



PRESENTATION OF NEW CANDIDATE FOR THE BOARD OF DIRECTORS

Re Item 4 - Election of members to the Board of Directors

Pursuant to Article 14 of the Articles of Association, members of the Board of Directors are elected for a period of one year at a time, and resigning members may be reelected.

The Board of Directors proposes that the following members of the Board of Directors elected by the general meeting be reelected: Povl Krogsgaard-Larsen, Torben Skriver Frandsen, Johannes Jacobsen, Karl Anker Jørgensen and Jan Stranges.

Ole Steen Andersen has informed the Board of Directors that he wishes no re-election. The Board of Directors proposes that Erik Højsholt be elected new member of the Board of Directors due to his many years' of management experience and thorough knowledge of process industry and strategic change processes.

ERIK HØJSHOLT



Erik Højsholt is 60 years old, Graduate Diploma in Business Administration (International Business), Aarhus School of Business, 1975.

Erik Højsholt has had managerial positions in Grindstedværket (now Danisco), Danmark Protein, New Zealand Milk Products (now Fonterra), MD Foods (now Arla Foods) and Aarhus Oliefabrik, where he was Export Manager in the period 1983-1987 and President and CEO in the period 1999-2005, which was finalized with the position as working Chairman of the Board of Directors for the merged company AarhusKarlshavn AB until May 2006.

Today, Erik Højsholt is exclusively occupied with Directors' work and is Chairman of the Board of Directors of Brødrene Hartmann A/S, R2 Group A/S, Novopan Træindustri A/S, Brødrene Kier A/S and Fluxome Sciences A/S. Furthermore, he is member of the Board of Directors in Royal Unibrew A/S, Good Food Group A/S and Aarhus Universitet.

Erik Højsholt is considered an independent member of the Board of Directors.